

2017 ANNUAL EEO PUBLIC FILE REPORT

Fond du Lac Band of Lake Superior Chippewa

Stations: WKLK(AM), Cloquet, Mn
WKLK(FM), Cloquet, Mn
WMOZ(FM), Moose Lake, MN

Reporting Period: 11/21/2016-11/20/2017

No. of Full-time employees: 5-10
Small Market Exemption: No

The employment unit filled no full-time positions during the reporting period.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

Participated in job fairs by station personnel who have substantial responsibility in making hiring decisions.

The Stations' Operations Manager participated in the "Food for Thought Fair" at Fond du Lac Community College, Cloquet, MN, January 21, 2017. Held annually This event brings local high school seniors to the college to meet with local business leaders.

The Stations' General Manager and Operations Manager participated in the 'Head of the Lakes Job Fair' at the University of Wisconsin-Superior, Superior, WS, February 8, 2017.

The Stations' Operations Manager participated in the Fond du Lac Community College Job Fair at Fond du Lac College, Cloquet, MN, February 17, 2017.

The Stations hosted an open house for all area high school students grades 11 and 12 on May 15, 2017 to discuss jobs in the broadcast industry as well as possible internships at the stations' in the future.

(A job flyer describing station job openings and providing information about the stations is made available to the participants at all such events.)

Participated in an Internship Program aimed at providing training to students interested in the broadcasting industry,

The stations' in conjunction with the Duluth Huskies baseball team hired four interns to announce Huskies baseball from late May through August. All received training in the art of play-by-play and broadcasting from stations' General Manager.

Participated in job banks, internet programs, and other programs designed to promote outreach generally (i.e., that are not primarily directed to provide notification of specific job vacancies.

Engaged in our local community on our Facebook page and through our website, www.northwoodsradio.com. Station staff also actively participates in community events, such as local sports events, live broadcasting at area festivals, etc.

A job flyer describing how to find out about job openings and providing information about the stations is made available to the general public at all such events.